

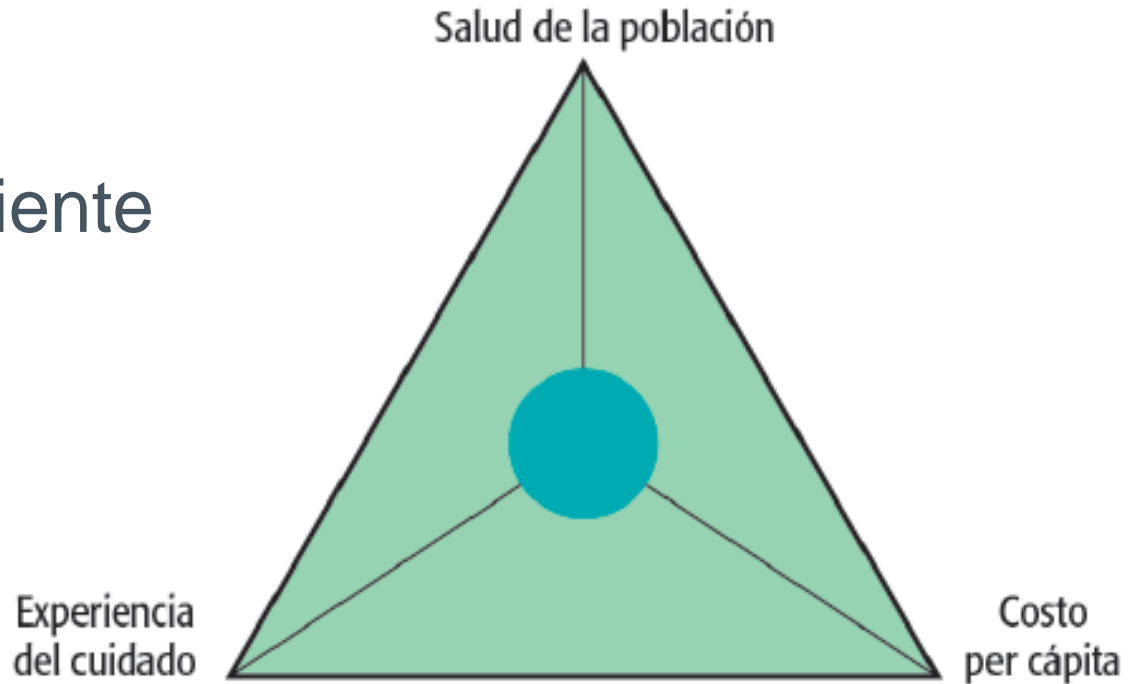
Estrategias innovadoras para mejorar la seguridad de la atención al paciente



Pedro Delgado
*Executive
Director*
@pedroIHI

I. Triple Meta del IHI

- **Segura**
- Centrada en el paciente
- Oportuna
- Eficiente
- Eficaz
- Equitativa



I. Marcos y soluciones

Madurez, brechas



La Trilogía de Juran

‘Quality Planning’ (Planificación)

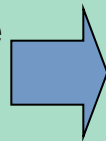
Políticas, recursos, coordinación,
contabilidad/gobernabilidad, ejecución

‘QA’

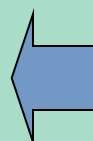
Estándares/
Guías/
protocolos

Acreditación de
centros y
profesionales

Seguimiento de
desempeño



MEJORES
RESULTADOS



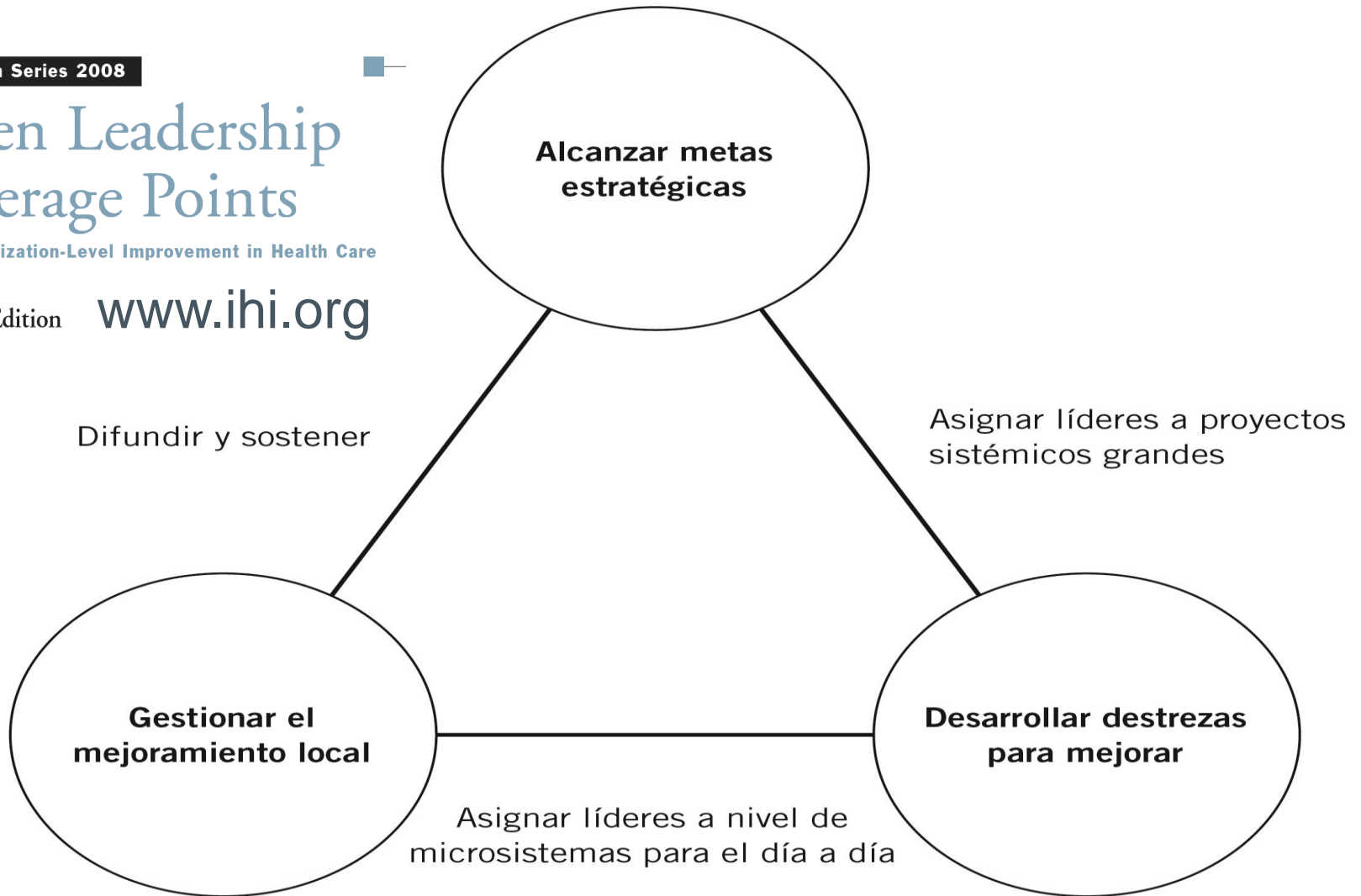
‘CQI’

1. **Metas:** cuales son las brechas en desempeño y resultados?
2. **Medidas:** herramientas para medir y retroalimentación de procesos y resultados
3. **Cambios:** cambios a todo nivel como consecuencia del aprendizaje rápido y dinámico, para cerrar la brecha

Seven Leadership Leverage Points

For Organization-Level Improvement in Health Care

Second Edition www.ihl.org



ENTORNO

INFRAESTRUCTURA

The Top Patient Safety Strategies That Can Be Encouraged for Adoption Now

Ann Intern Med. 2013;158:365-368.

10

12

Strongly encouraged

- Preoperative checklists and anesthesia checklists to prevent operative and postoperative events
- Bundles that include checklists to prevent central line–associated bloodstream infections
- Interventions to reduce urinary catheter use, including catheter reminders, stop orders, or nurse-initiated removal protocols
- Bundles that include head-of-bed elevation, sedation vacations, oral care with chlorhexidine, and subglottic suctioning endotracheal tubes to prevent ventilator-associated pneumonia
- Hand hygiene
- The do-not-use list for hazardous abbreviations
- Multicomponent interventions to reduce pressure ulcers
- Barrier precautions to prevent health care–associated infections
- Use of real-time ultrasonography for central line placement
- Interventions to improve prophylaxis for venous thromboembolisms

Encouraged

- Multicomponent interventions to reduce falls
- Use of clinical pharmacists to reduce adverse drug events
- Documentation of patient preferences for life-sustaining treatment
- Obtaining informed consent to improve patients' understanding of the potential risks of procedures
- Team training
- Medication reconciliation
- Practices to reduce radiation exposure from fluoroscopy and CT
- The use of surgical outcome measurements and report cards, such as those from ACS NSQIP
- Rapid-response systems
- Use of complementary methods for detecting adverse events or medical errors to monitor for patient safety problems
- Computerized provider order entry
- Use of simulation exercises in patient safety efforts



1847


166

2013

SAVE LIVES: Clean **Your** Hands

Influenza
MRSA
MDR Gram negative bacilli
Diarrhoea

11 000 11 500 12 000 12 500 13 000 13 500 14 000 14 500 15 000 15 500 16 000

 = number of health-care facilities registered





1818
velocipedo
Karl von Drais
Alemania



1830
velocipedo
Thomas McCall
Escocia



1860
bicicleta con pedales
Pierre Michaux
Francia



1870
bicicleta de rueda alta
James Starley
Francia



1885
máquina segura
John Kemp Starley
Inglaterra



Década de 1960
bicicleta de pista

EEUU



A mediados de 1970
bicicleta de montaña

EEUU



90% de las unidades



II. El foco equivocado

Riesgos latentes



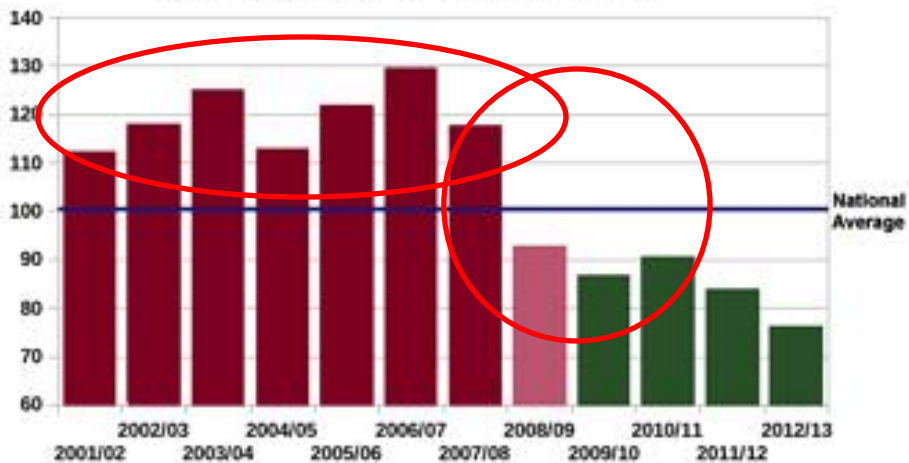


La tragedia de Mid Staffordshire

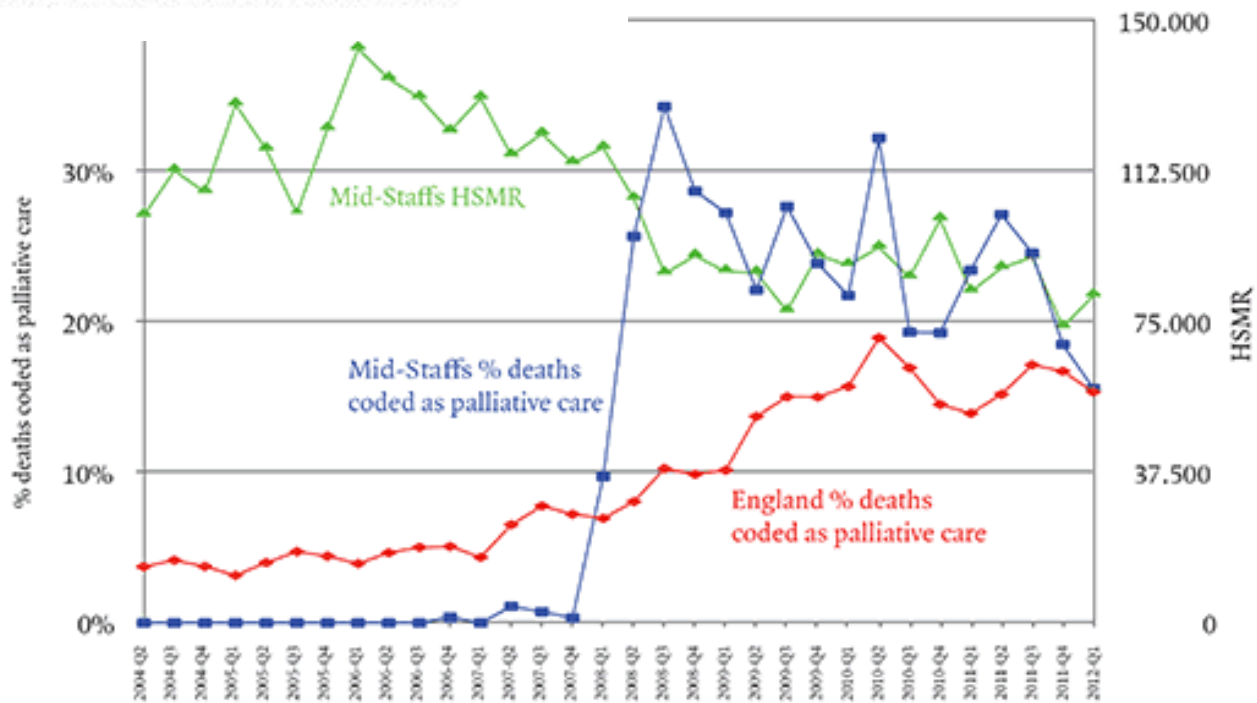
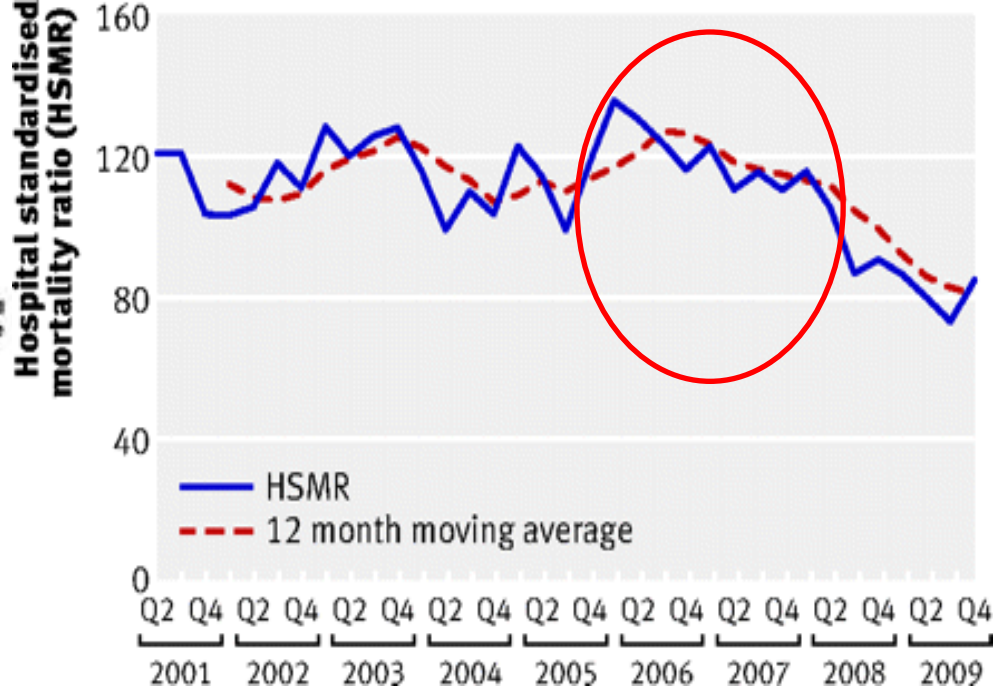


Mid-Staffordshire NHS Foundation Trust

Hospital Standardised Mortality Ratio - 2001 to 2013



- First Francis Inquiry Report / Professor Brian Jarman - 24th February 2010
- Second Francis Inquiry Report / Professor Brian Jarman - 6th February 2013
- Dr Foster Intelligence / Mid-Staffs - Data Extracted 6th March 2013



Los pacientes ignorados...

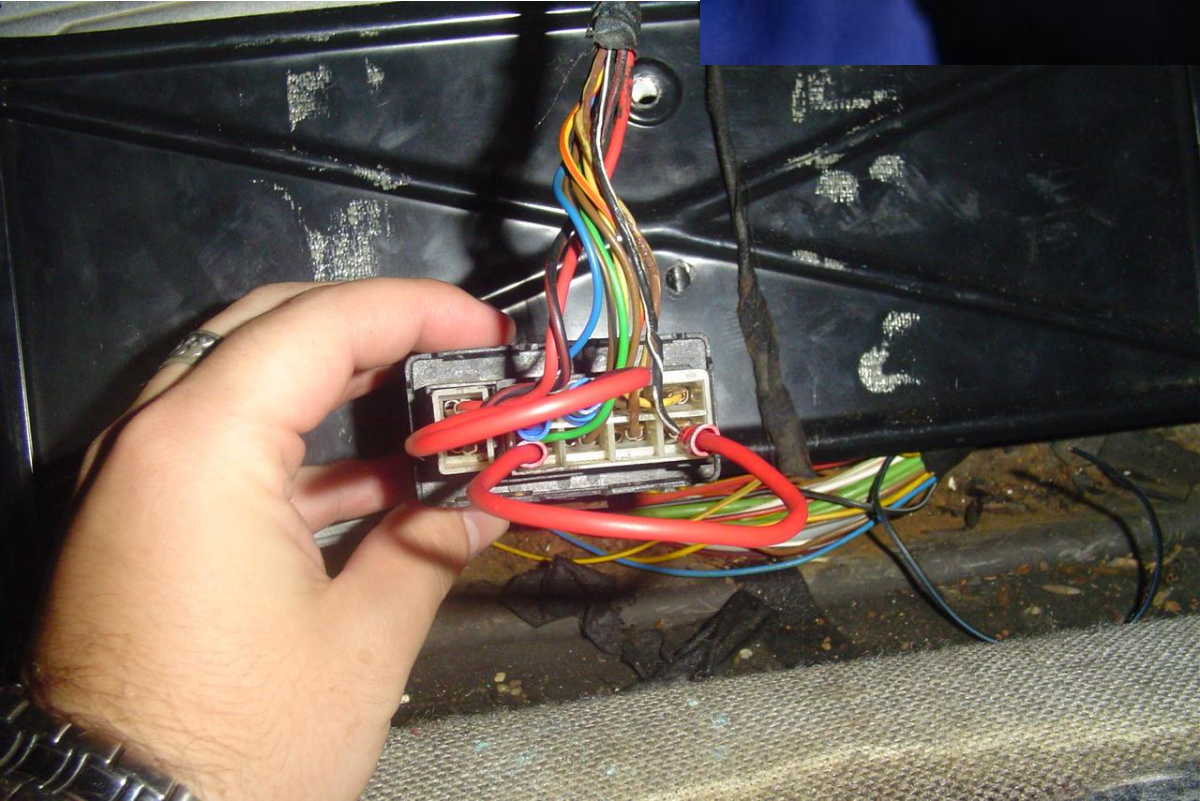
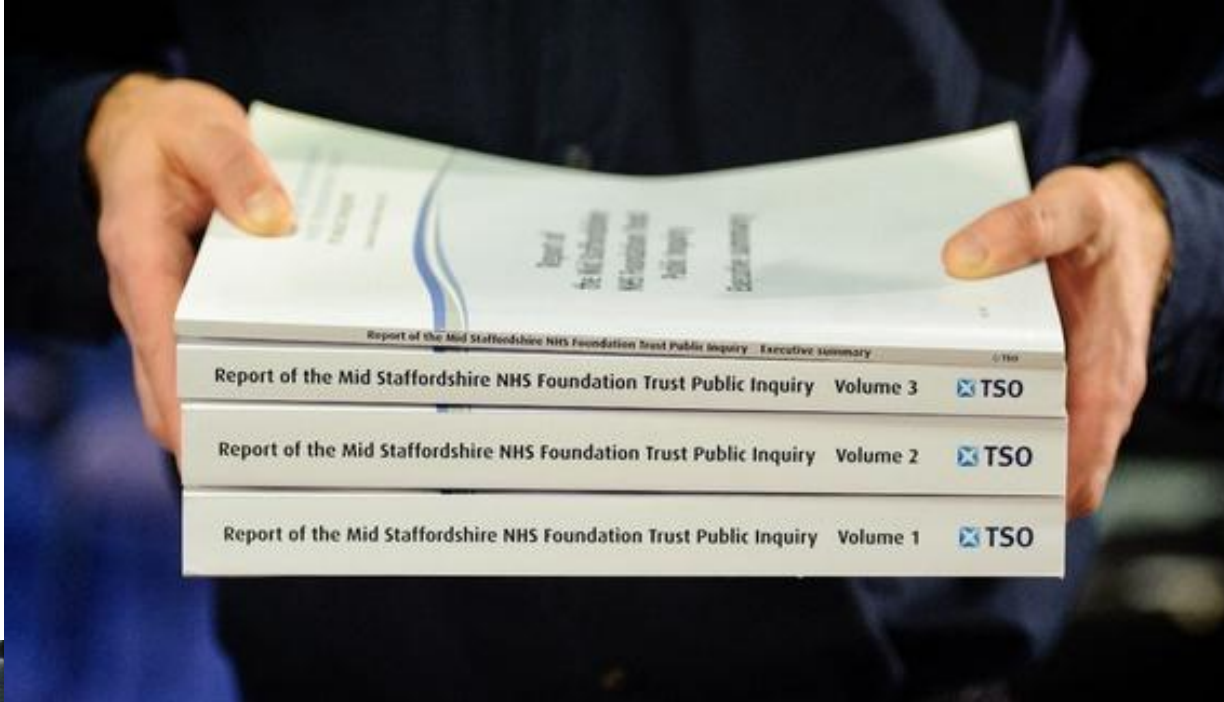
“ For many patients the most basic elements of care were neglected .. some patients needing pain relief either got it late or not at all. Others were left unwashed for up to a month. Food and drinks were left out of the reach of patients and many were forced to rely on family members for help with feeding. Too many patients were sent home before they were ready to go, and ended up back in hospital soon afterwards.

The standards of hygiene were at times awful, with families forced to remove used bandages and dressings from public areas and clean toilets themselves for fear of catching infections.

Patients' calls for help to use the toilet were ignored, with the result that they were left in soiled sheeting or sitting on commodes for hours often feeling ashamed and afraid.

Misdiagnosis was common.”





Duty of candour = *deber de franqueza*

*(saber es poder...29%, 72%...
y definir compromisos)*



III.EI

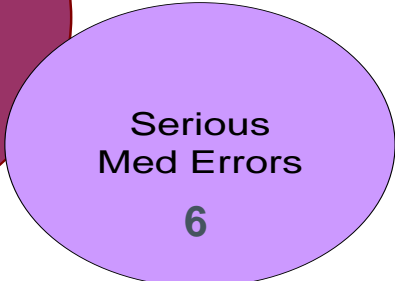
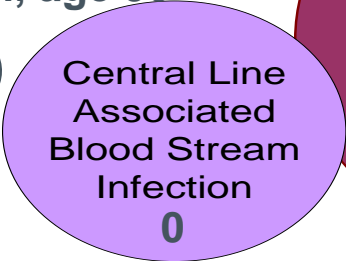
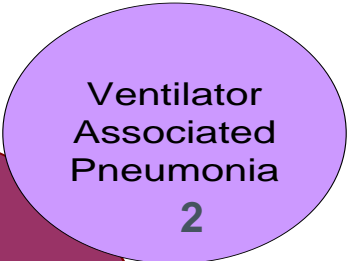
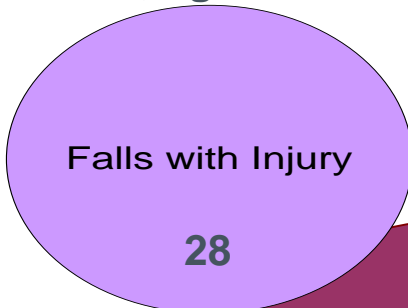
Norte



Winchester Hospital

Preventable Harm Events

October 2008 through September 2009



Joe, age 65

Judy, age 86

Jim, age 48

Jane, age 56

Ed, age 82

Kelly, age 1

Joe, age 62

Frank, age 88

17

Chris, age 87

Linda, age 84

Joan, age 76

Susan, age 28

Karen, 45

October 2008 through September 2009

Sal, age 80

Lisa, age 60

Tim, age 76

Mary, age 81

Doug, age 72

Karl, age 33

Bob, age 76

Felicia, age 80

Michael, age 90

Timothy, age 84

Matthew, age 89

Raymond, age 54

Kevin, age 50

Sam, age 90

Rob, age 76

Rose, age 89

Susan, age 62

Rick, age 80

Ted, age 77

Marie, age 89

Jan, age 66

Bill, age 77

Leo, age 80

Paul, age 67

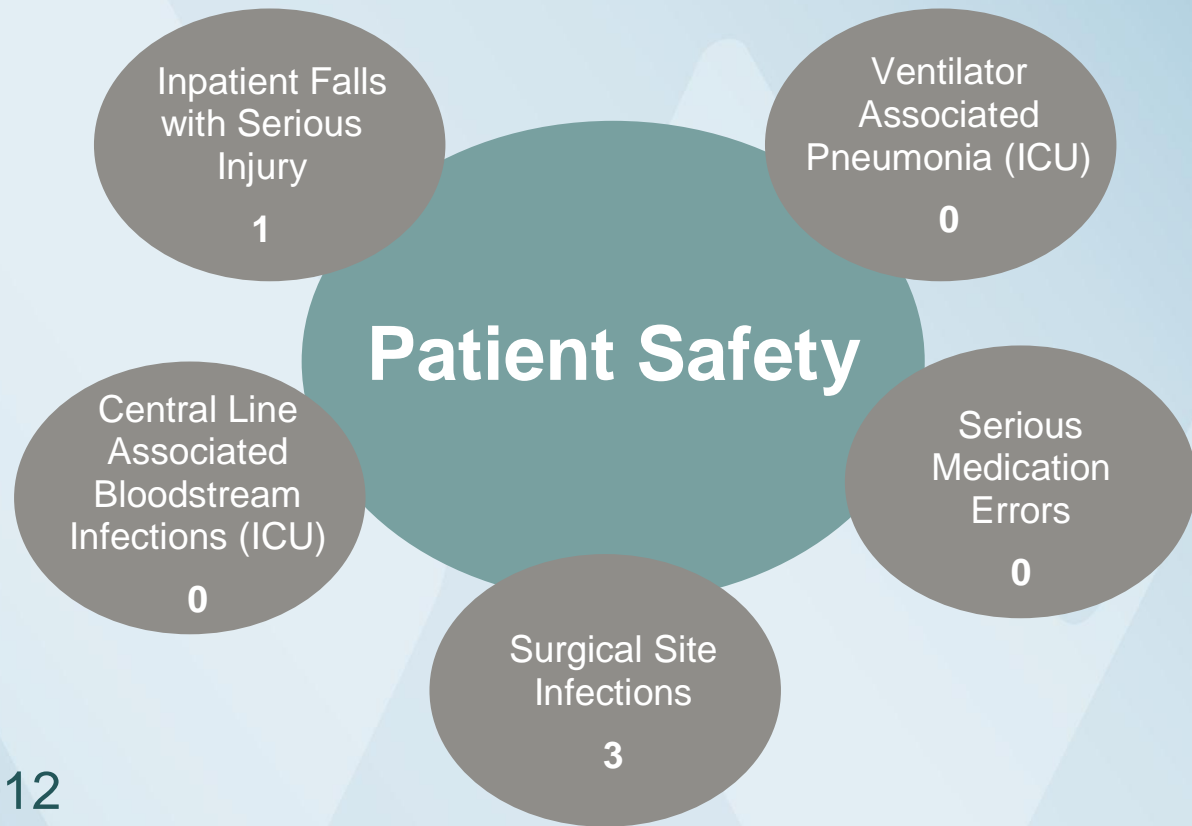
Peter, age 78

Fiscal Year 2009 Goal: Reduce preventable harm by 50%



Selected Preventable Harm Events

FY2010 October 2009 through September 2010
Updated through July 31, 2010



Our Aim: Eliminate Preventable Harm by Dec. 31, 2011

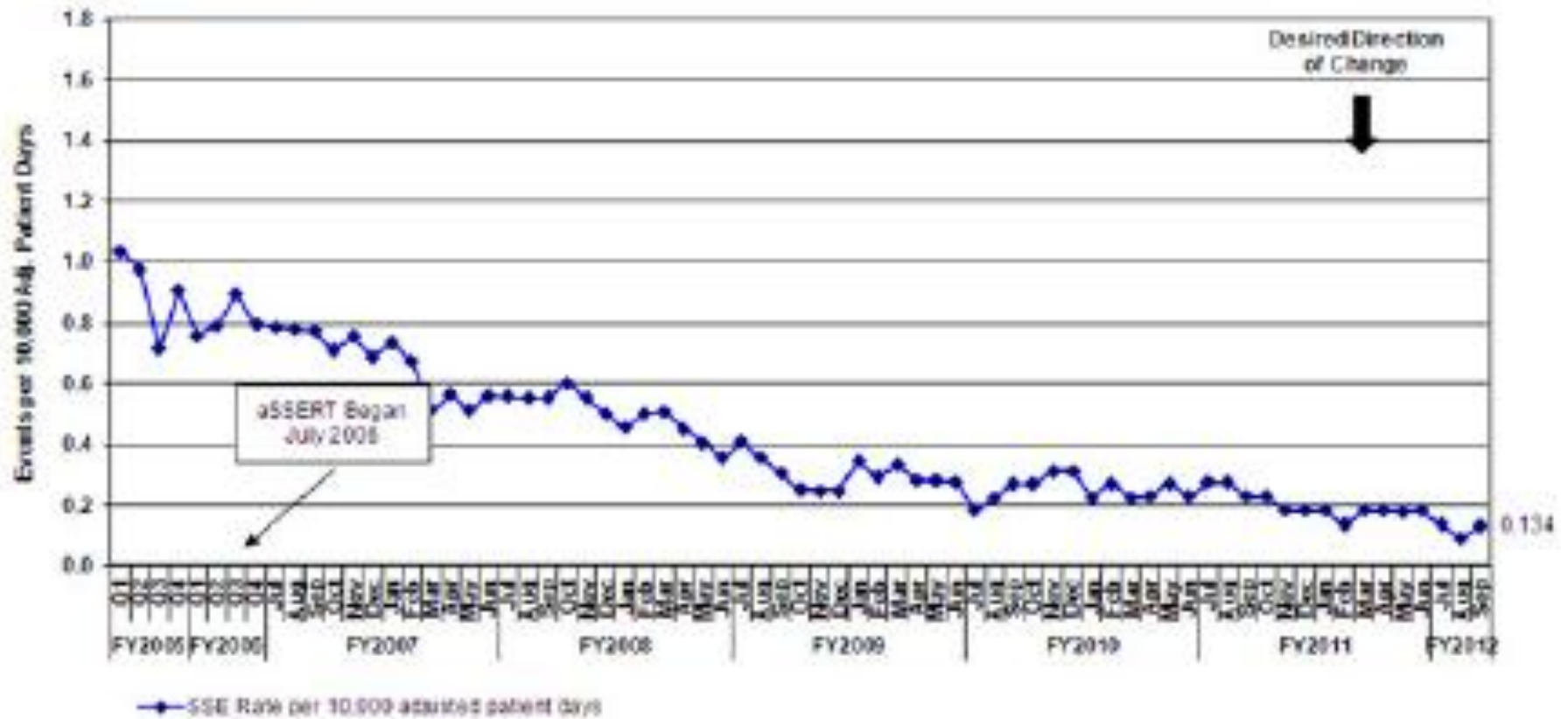
IV. Conocimiento de la situación

Situational Awareness

Basado en principios de alta confiabilidad: Weick K, et al. "Organizing for high reliability: processes of collective mindfulness." Research in Organizational Behavior. 1999.



Serious Safety Events per 10,000 Adj. Patient Days
Rolling 12-Month Average



Inpatients: todo el hospital a bordo

- 7.30am: ‘huddles’ en cada unidad
 - Predicción de riesgo (todo el equipo)
- 8.00am: ‘huddles’ en cama
 - Reporte de predicciones (‘charge nurse’)
- 8.30am: ‘safety briefing’ diaria, a nivel de hospital
 - Todas las unidades reportan riesgos esperados
- Durante el día
 - ‘Defensores’ de los pacientes conversan con el staff de cada unidad acerca de su plan de mitigación
- 4.30pm: ‘huddles’ en la cama
 - Nuevas predicciones basadas en acciones del día



CS: Area peri-operativa

- **Predecir** – Riesgos especificos a eventos o pacientes
 - ‘Huddles’ en cada turno para identificar riesgos
 - Enfermeras, tecnicos, anestesia, liderazgo, cirujanos
- **Mitigar** – Soluciones basadas en el equipo
 - Revistas con proposito – mitigar, ponerse al dia
 - Brindar recursos
- **Escalar / Comunicar** – Soluciones basadas en el sistema
 - Aumento de recursos y ayuda
 - Conducta esperada, que no es señal de fracaso



Risk Model : EMR Prediction

- Past History / Known Diagnosis
 - Congenital Anomalies
 - NICU experience
 - Co-Morbidities – Cardiopulmonary, DM, Neuro, Obesity,
- Past Experience in Institution
 - Prior Surgery
 - Airway management difficulties
- Prior Risk Incidents
 - SSI, ICU Admission, Anesthesia Experience

Risk Prediction Model

- Previous SSI
- Previous Critical Care Stay
- Anesthesia Pre-Screen/Consult conducted
- Prior return to ED
- At least one Complex Chronic Condition (Neuromuscular, Cardiovascular, Respiratory, etc)
- Morbid Obesity

Patient Name	MRN	Procedure Date	Previous SSI	Previous Critical Care	Previous Anesthesia Consult	Previous Anesthesia Screen	CCC Score	ED Days Prior
		11/25/2011	1	No	Yes, Last Stay 11/23/2011	No	No	1

Surgeon(s):	1)
Procedure(s):	1) MLB W/ BALLOON DILATION
Med Hx:	ANTERIOR GLOTTIC WEB OF LARYNX >>> Previous Discharge Dx: 11/23/2011 - 1) CONGENITAL WEB OF LARYNX; 2) STENOSIS OF LARYNX; 3) ATTENTION TO TRACHEOSTOMY; 4) ESOPHAGEAL REFLUX
Allergies:	OTHER - Dairy products cause constipation, Reaction: Constipation
Anes Comments:	need optical instruments for poss granulation tissue removal
Epic Problem List:	TRACHEOSTOMY STATUS; GERD (GASTROESOPHAGEAL REFLUX DISEASE); CONGENITAL LARYNGEAL WEB; SUBGLOTTIC STENOSIS; VASCULAR RING, AORTA; ADENOTONSILLAR HYPERTROPHY
Previous Patient Experience Issues:	International patient ; Hebrew

- **Green** - is all **CLEAR**, patient prepared and verified
- **Yellow** - is **"WATCH ROOM"**, notes elevated risk factors for patient safety identified. Proceed with caution. Communicate possible additional needs to PCF.
- **Orange** - is **"HIGH ALERT"** risk for patient vulnerability during the perioperative process. Requires additional resources and/or support from identified perioperative expert.
- **Red** - is the highest indicator which requires **"HARD STOP"** until the perioperative safety communication system has resolved the identified threat.

Classification of Cases – 30,700 Patients

Green	Yellow	Orange	Red
30,314	329	36	21

Situational Awareness Model

- Prediction of Risk
 - Intrinsic Patient Factors
 - Risk of Procedure
 - Experience of Team
 - Equipment
 - Work Environment
- Risk Report
- Color Coded Risk
- Plan for Mitigation
 - OR Staffing Models
 - Anesthesia Staffing
 - OR Team Composition
 - Just in Time Training
 - Environmental Assessment-Case Mix
- Structured Response Level (1-3)

Mitigation Planning

- Reactive – Depend on individuals to think their way through problems on the scene
- Predictive – Plan in advance for potential risks
- *A carefully thought out plan developed in advance is nearly always better than a sudden decision made in the midst of an urgent situation.*

Risk Mitigation

- Round with Purpose
 - Structured time based – risk based attention
- Ask Questions . but . Ask the Right Questions
 - Update predictions – concerns, unexpected outcomes or changes
 - What are you worried about, resources met
- Focus on Safety Behaviors we believe will translate into better safer care – (the little stuff)
- Structured Escalation – Doesn't require someone to ask for Help

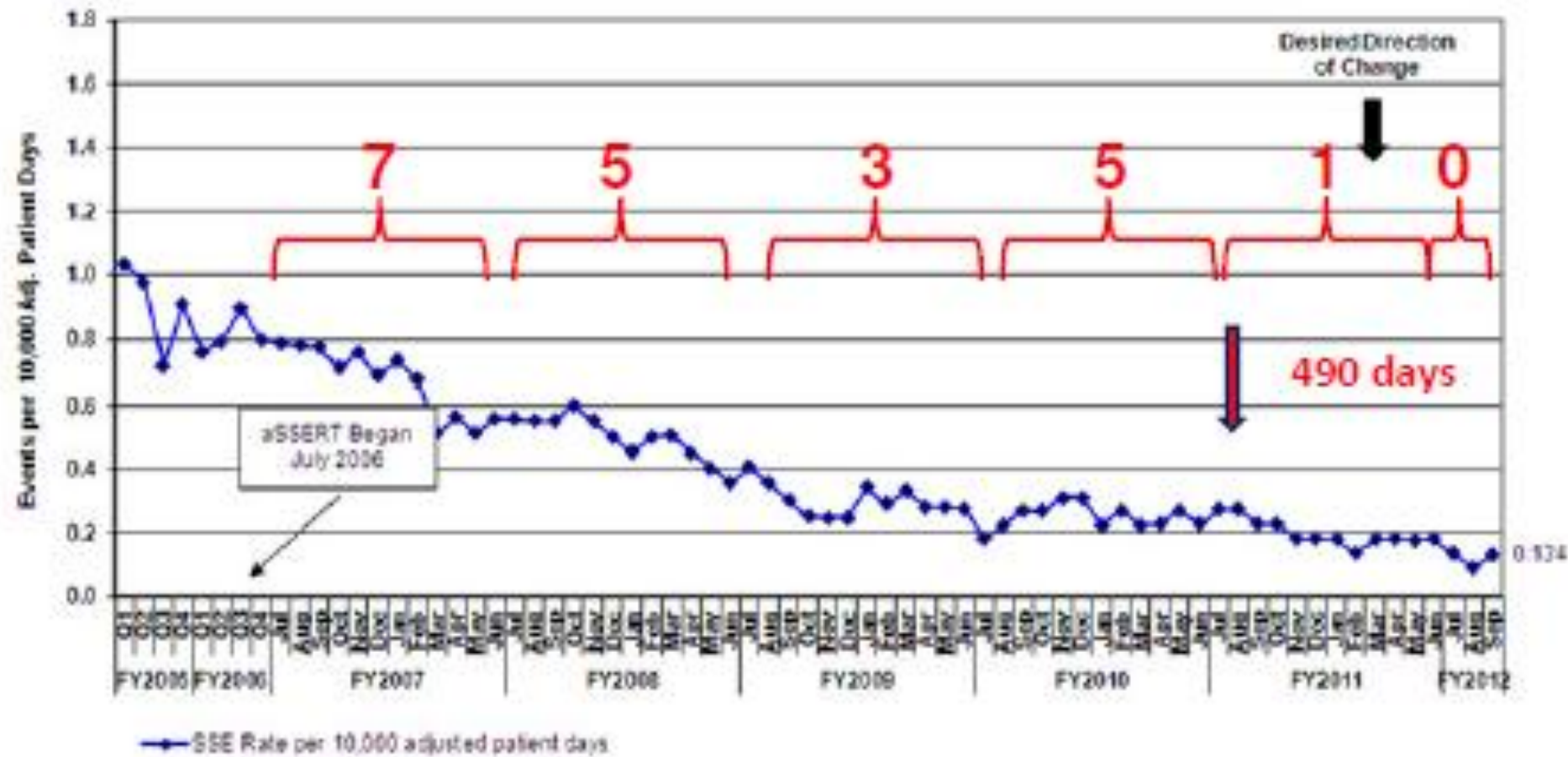
Safety Lessons we have Learned

- We were not clear about “Mission”
 - It is more than “Be a Safe Surgical Team”
- We were not clear about Expected Behaviors
 - Line Item Detail – ALL Providers (Not just RN’s)
- We were not clear on Execution
 - Unclear roles, role modeling
- We are still defining Personal Accountability
 - Violation of clear rule vs system problem
 - Blame-free culture vs required responsibility
 - No Exceptions

Peri-Op / Operating Room Events



Serious Safety Events per 10,000 Adj. Patient Days
Rolling 12-Month Average



V. Colaboración a gran escala hacia la excelencia



Programa Nacional



CONTEXTO

- Escocia 2008
- Daños al 10% de pacientes
- Gobierno - Nacional

CONTENIDO

- Seguridad del paciente (mortalidad, eventos adversos)

MECANISMO

- Programa a nivel nacional (colaborativa y desarrollo de destrezas de mejora)
- Alineación a todo nivel

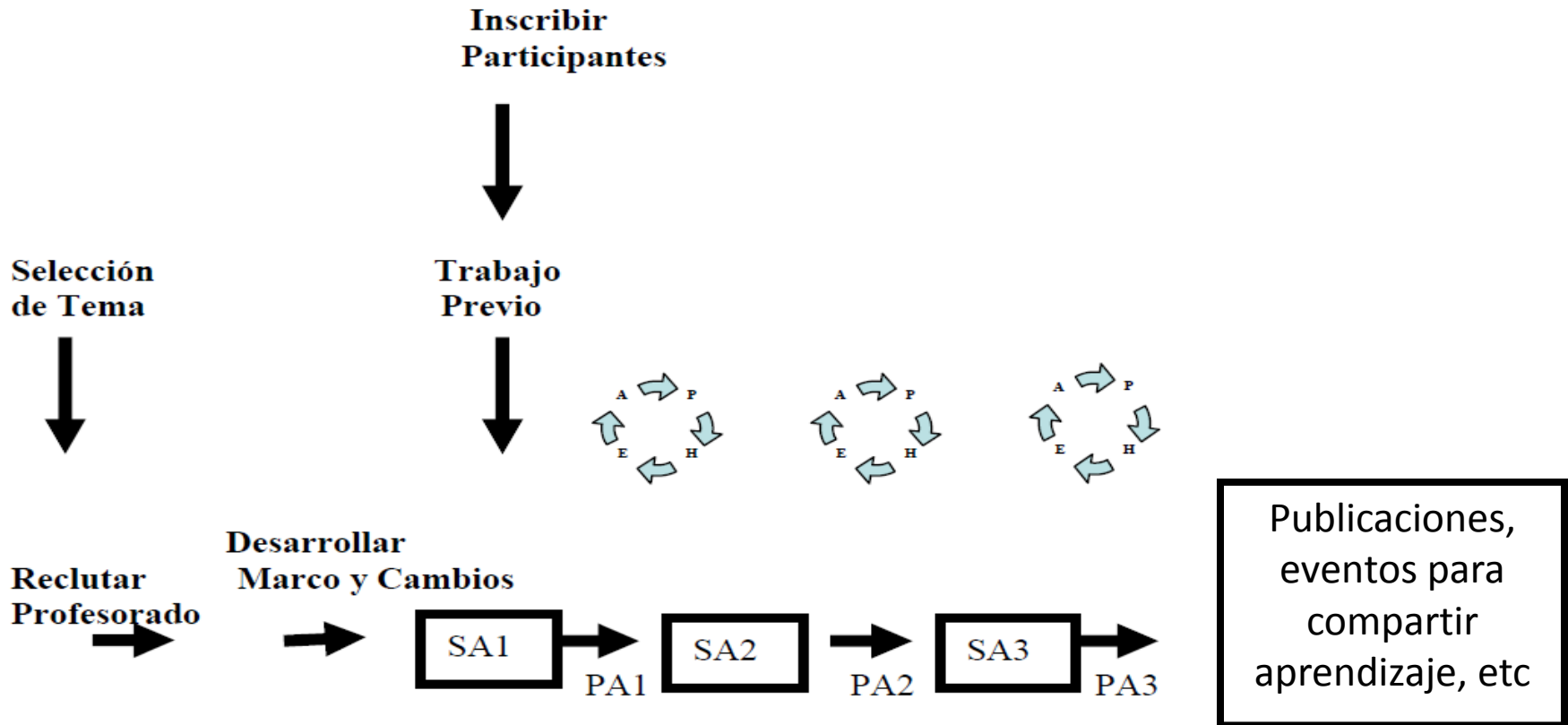


Metas Específicas

- **Mortalidad (SMR): reducción del 15%**
- **Eventos adversos: reducción del 30%**
 1. **UCIs**
 2. **Quirófanos**
 3. **Unidades Generales**
 4. **Seguridad en Medicación**
 5. **Liderazgo Ejecutivo**



Sistema de Aprendizaje y Medición, Colaborativo: *todos enseñan, todos aprenden*



Sistemas de Apoyo: e-mail; Telefono; Informes Mensuales; Evaluaciones

SA : Sesión de Aprendizaje

PA : Periodo de Acción

PHEA: Planificar/Hacer/Estudiar/Actuar

Teoría del cambio

1. Metas claras y una metodología de mejora específica, con soluciones definidas ('bundles', etc)
2. Formación de capacidades en calidad y seguridad
3. Acciones concretas del liderazgo
4. Desarrollo de líderes futuros
5. Medición mensual de procesos y resultados, compartida y transparente
6. Colaboración constante



Programa Escoces de Seguridad del Paciente (2008-2013) Diagrama de Drivers

Drivers Primarios

Drivers Secundarios

Disminuir la mortalidad y los eventos adversos hospitalarios en Escocia

Medidas del Gobierno Escocés (Prioridad Estratégica SP)

- Líderes Nacionales adhieren abiertamente a las metas del PESP, el fracaso no es una opción
- Tiempo y espacio establecidos para lograr mejoras (no un target:objetivo fijo)
- Los Colegios Reales ayudan a nivel oficial
- Seguridad es un elemento de todo programa

Adhesión de Comites Ejecutivos - Seguridad es Clave Prioridad Estratégica

- Estrategia de desarrollo (Consejo Nacional)
- Fuerte acuerdo sobre una serie de resultados y mediciones
- Calidad -seguridad comprenden 25% de la agenda
- Desarrollo de infraestructura que soporta la mejora continua y la medición
- Metas de mejora claras en el plan estratégico

Lograr resultados (deliver) del programa

- Segmentación de hospitales , enfoque customizado
- Trabajo con IST, QIS y HES para desarrollar un enfoque de mejora unificado.
- Apoyo a los CE de todo el país
- Difundir nuevas estrategias de atención

Construir una Infraestructura Sustentable para el Mejoramiento

- Desarrollar expertos en imp. métodos, coaching
- Sistema de medición nacional, análisis cultural
- Trabajo de seguridad migra a agencias espec.
- Programas de training desarrollados en Escocia
- Trabajo con IST, QIS y HES para desarrollar un enfoque unificado de mejora

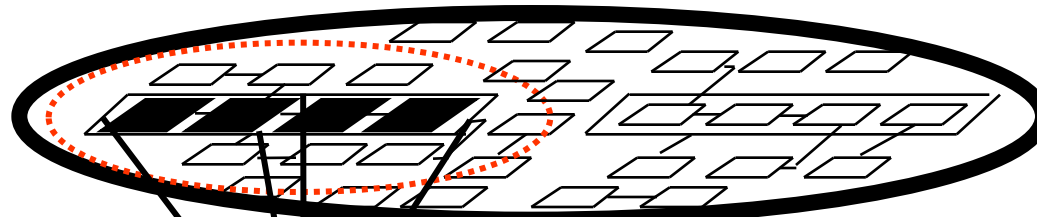
Alinear PESP con el Programa Nacional de Calidad y las Mediciones

- Align aims and measures with national programmes
- Develop a portfolio and execution model
- Build connection to safety in national work
- Define within clinical governance

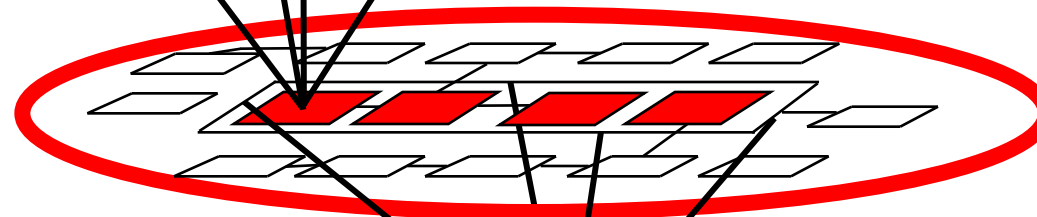
Todos los niveles alineados



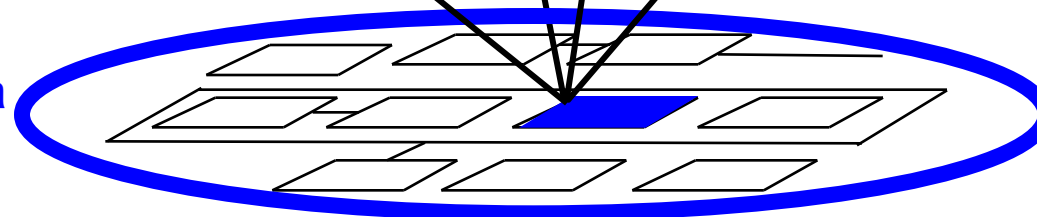
Microsistema



Mesosistema



Macrosistema



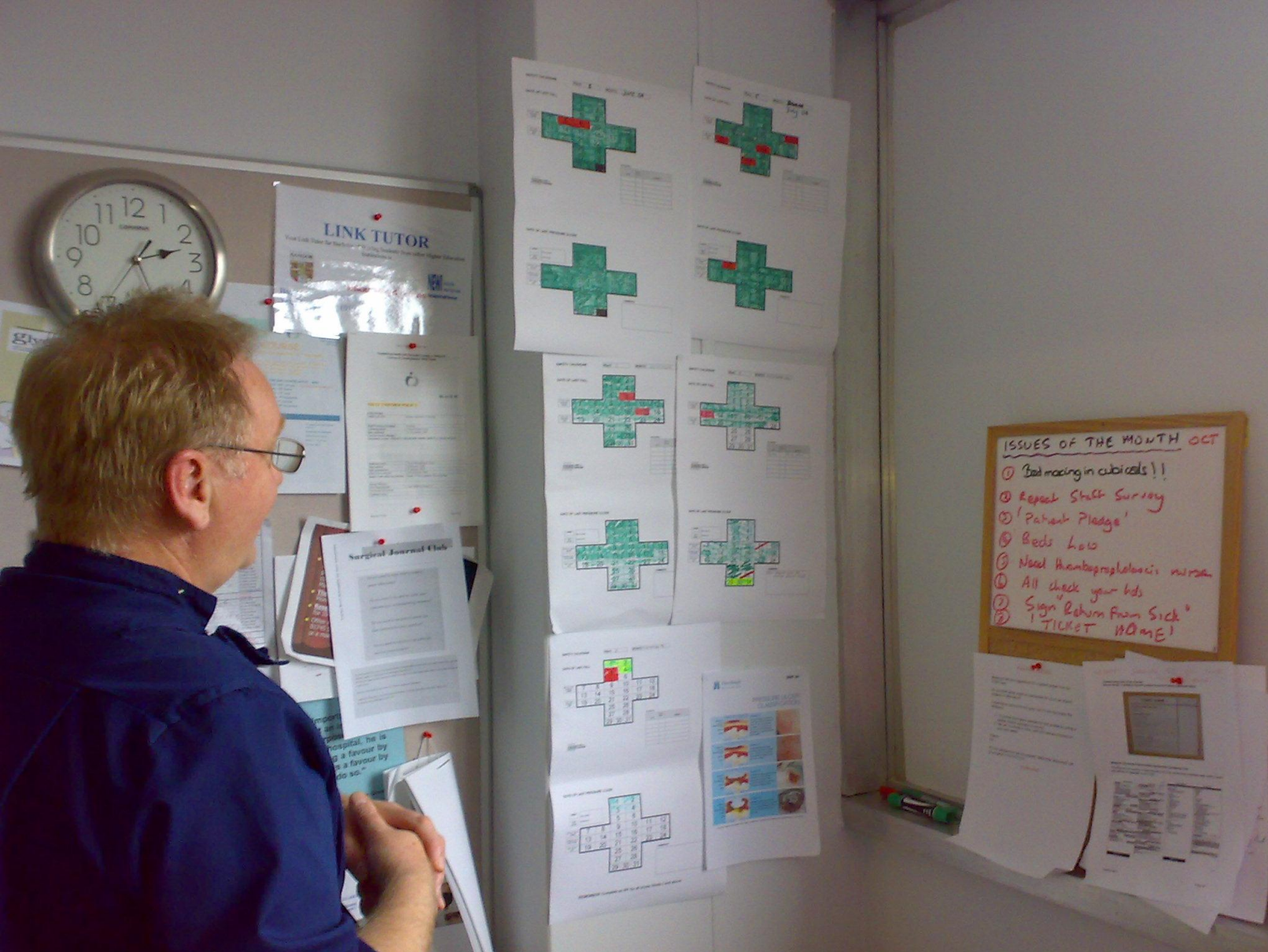
Safety huddles, briefings

<http://www.ihi.org/knowledge/Pages/Tools/SafetyBriefings.aspx>

- *Riesgos del día (prospectivo) - 15 minutes*
 1. Que sucedió que pueda amenazar la seguridad de los pacientes o el staff?
 2. Que debió haber sucedido?
 3. Donde encontramos la diferencia?
 4. Como podemos evitar el mismo resultado la próxima vez?
 5. Cual es el plan de seguimiento?

- *Una persona se encarga de hacer el seguimiento*





ISSUES OF THE MONTH OCT

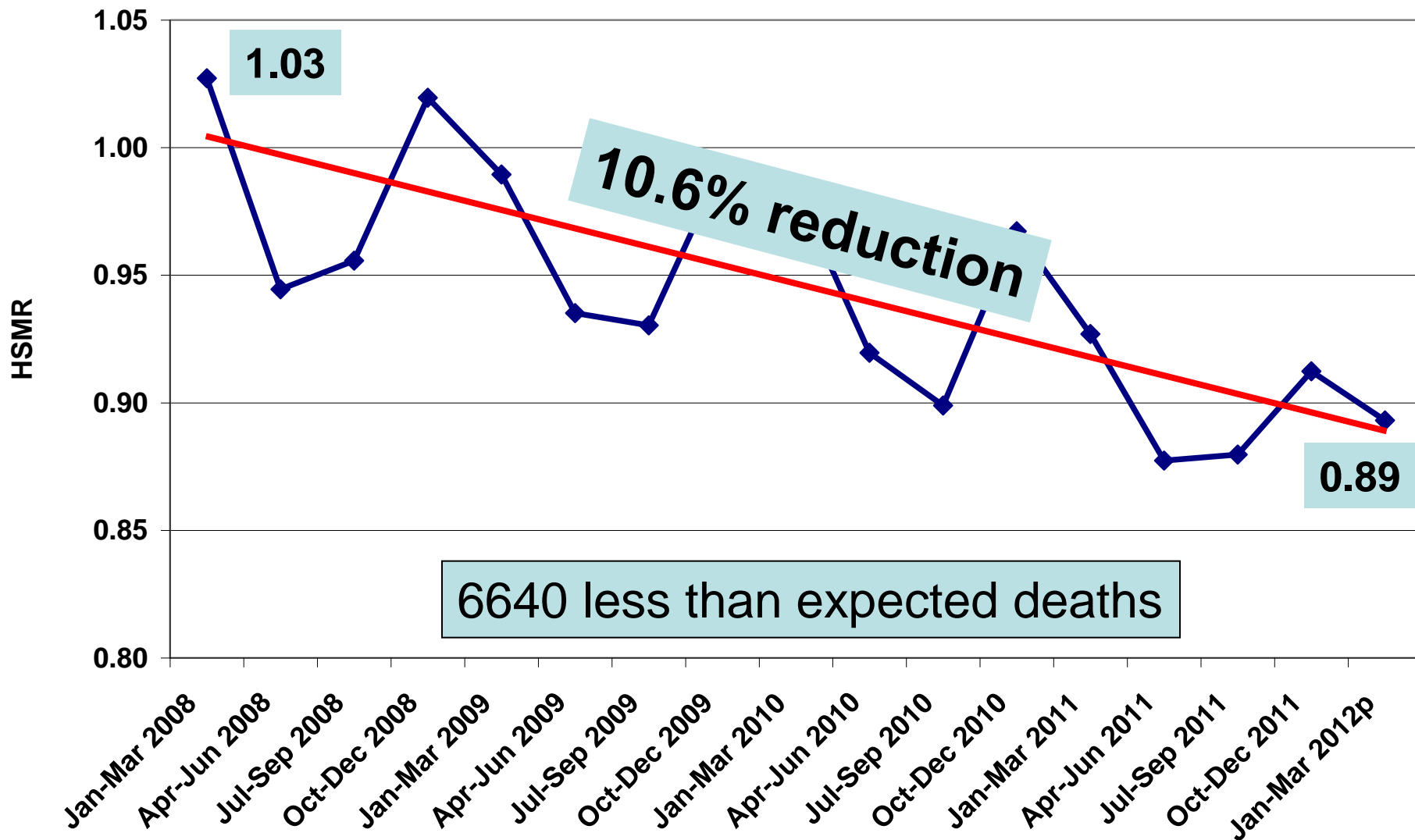
- ① Bed making in cubicals!!
- ② Repeat Staff Survey
- ③ 'Patient Pledge'
- ④ Beds Lolo
- ⑤ Avoid thromboprophylaxis misuse
- ⑥ All check your bds
- ⑦ Sign 'Return from Sick' 'TICKET HOME'

				1	2				
				3	4				
				5	6				
Lectura completada	7	8	9	10	11	12			
	13	14	15	16	17	18			
Lectura no completada	19	20	21	22	23	24			
				25	26				
				27	28				
				29	30	31			

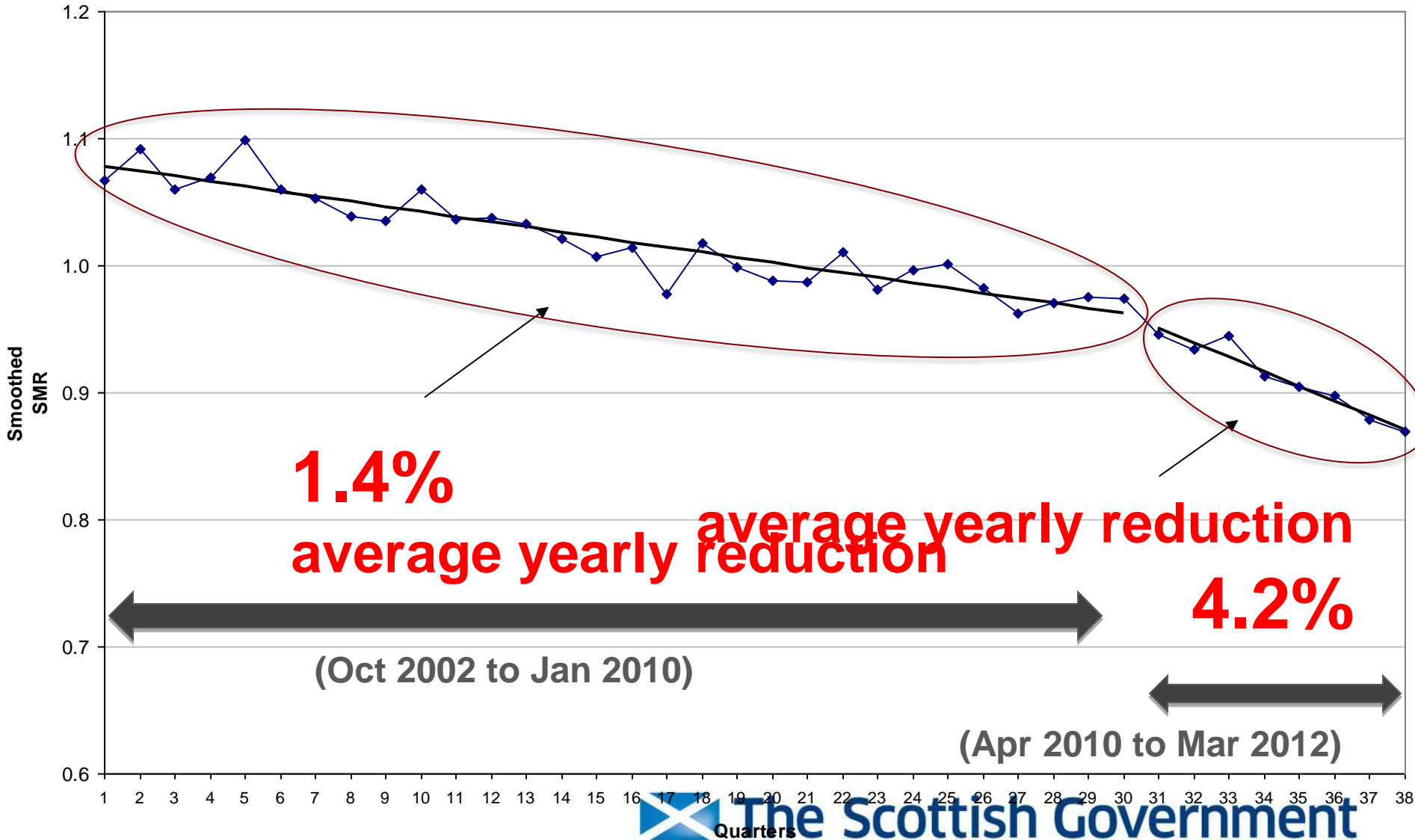


HSMR: Scotland

Jan. '08 → Mar. '12

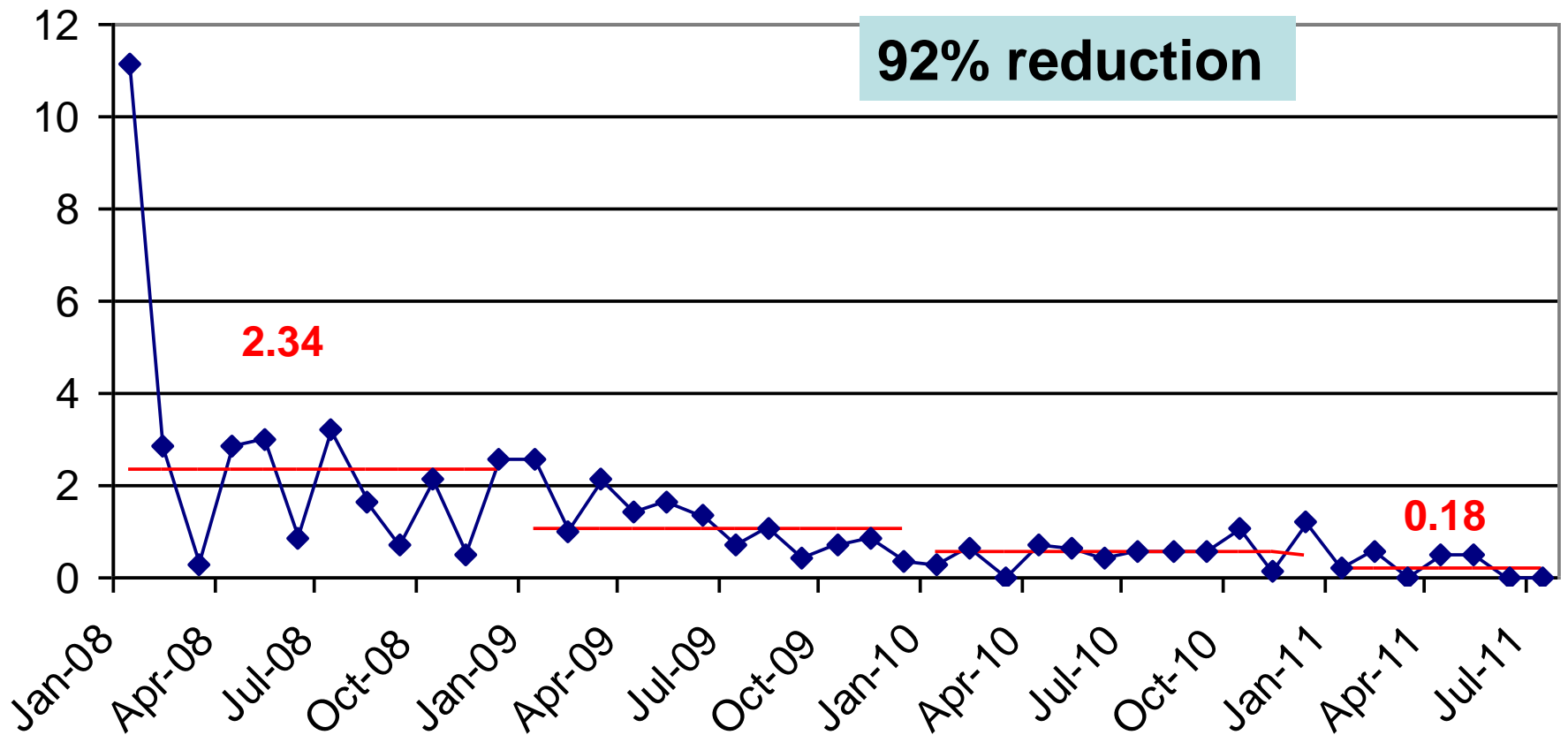


Hospital Standardised Mortality Ratios (Seasonally Adjusted) Scotland: Oct-Dec 2002 to Jan-Mar 2012



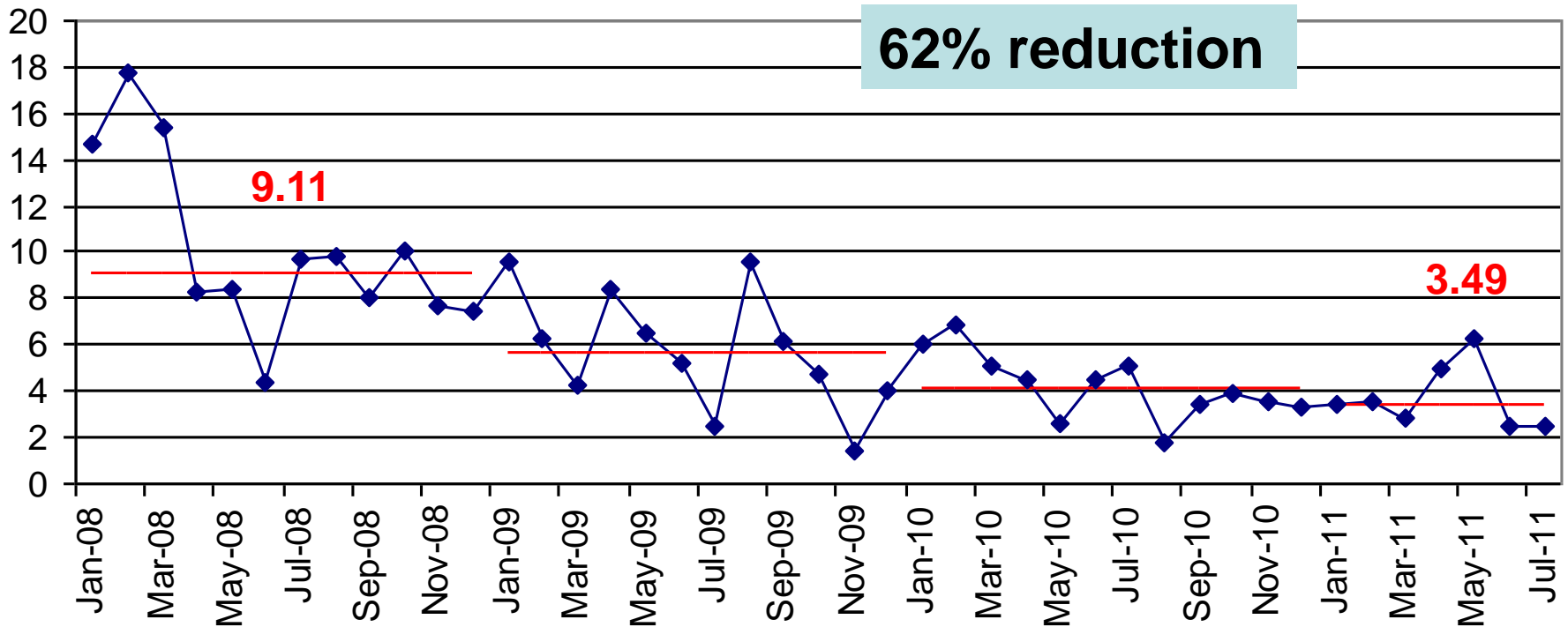
Central line infection rate

(per thousand line days)

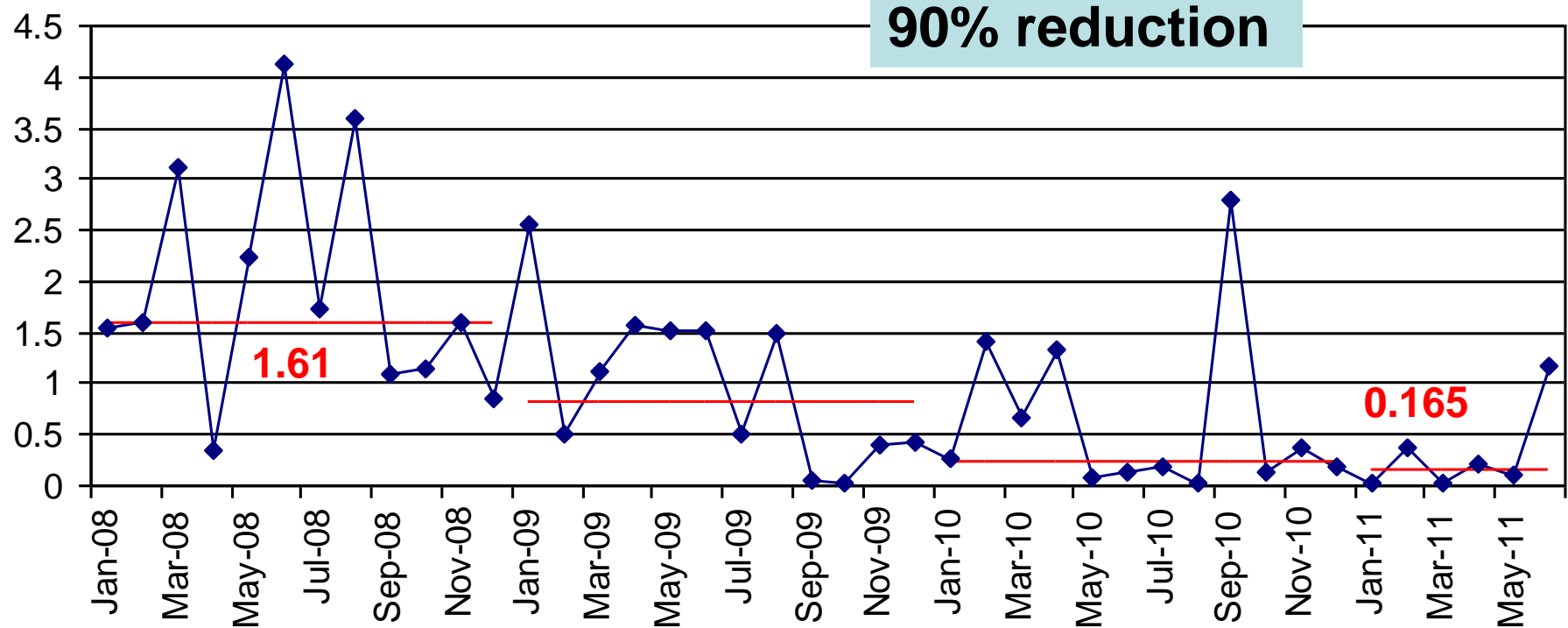


VAP rate

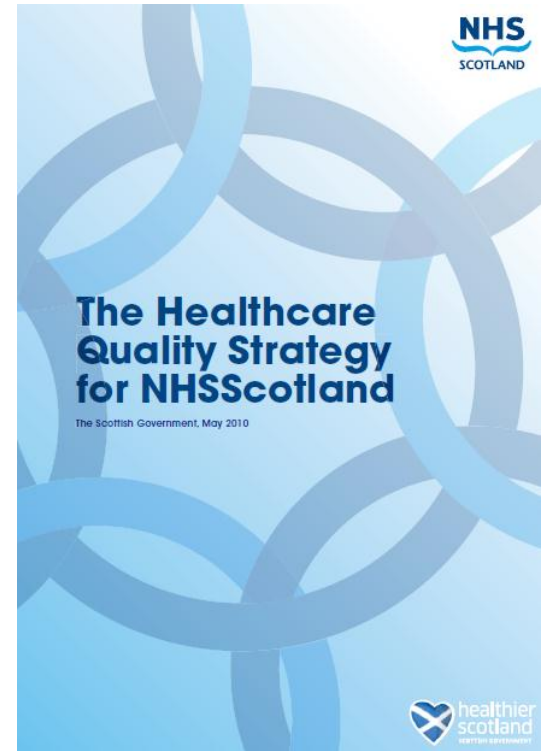
(per thousand ventilator days)



Critical care C-Difficile rate (per thousand bed days)



La Plataforma



↓

‘Early Years Collaborative’



Resumen

1. Marcos y soluciones
2. El foco equivocado
3. El Norte
4. Conocimiento de la situación
5. Colaboración hacia la excelencia





Institute for
Healthcare
Improvement

Gracias

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